**PERSONNEL SPECIFICATION**

**TEACHER OF LANGUAGES TO A-LEVEL – Full-time Permanent post**

**(with ability to teach at least one of French, Irish or Spanish to A-level)**

*Evidence that you meet the essential and desirable criteria will be gathered from the application form, interview, certificates and references.*

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| **Qualifications & Training** | |
| **Essential** | **Desirable** |
| * A teaching qualification as approved by the Department of Education (NI); * Honours Degree in French, Irish or Spanish or equivalent. (minimum 2:2). | * A minimum of 2:1 honours degree in French, Irish or Spanish or equivalent; * Ability to teach more than one of French, Irish or Spanish. |
| **Experience & Knowledge** | |
| **Essential** | **Desirable** |
| * Clear knowledge and understanding of the curricular requirements of CCEA French, Irish or Spanish courses at GCSE level; * Competence in the use of IT to enhance the teaching, learning and assessment of Languages; * Willingness and ability to contribute significantly to the extra-curricular life of the school and to promote its ethos. | * Experience of successfully teaching French, Irish or Spanish GCSE level; * Experience of successfully teaching French, Irish or Spanish or A-level; * Experience of teaching more than one of French, Irish or Spanish to Key Stage 3/4. |
| **Skills** | |
| **Essential** | **Desirable** |
| * Effective Classroom management skills and ability to motivate pupils; * Excellent communication and interpersonal skills; * Excellent organisational skills; * Excellent ICT skills; * Be an effective Class Tutor, promoting the highest standards of Pastoral Care. |  |
| **Personal Qualities** | |
| **Essential** | **Desirable** |
| * Committed and loyal to the Dominican ethos of the school; * A pupil-centred approach to teaching and learning; * Positive, enthusiastic attitude; * Willing to learn and adapt to change; * Ability to manage sensitive matters effectively; * Sensitive to the feelings and needs of others; * Ability to work as part of a team; * Respectful, honest & confidential. |  |

**The Board of Governors reserves the right to apply enhancement criteria should it be required**