**PERSONNEL SPECIFICATION**

**TEACHER OF LANGUAGES TO A-LEVEL – Full-time Permanent post**

**(with ability to teach at least one of French, Irish or Spanish to A-level)**

*Evidence that you meet the essential and desirable criteria will be gathered from the application form, interview, certificates and references.*

|  |
| --- |
| **Qualifications & Training** |
| **Essential**  | **Desirable** |
| * A teaching qualification as approved by the Department of Education (NI);
* Honours Degree in French, Irish or Spanish or equivalent. (minimum 2:2).
 | * A minimum of 2:1 honours degree in French, Irish or Spanish or equivalent;
* Ability to teach more than one of French, Irish or Spanish.
 |
| **Experience & Knowledge** |
| **Essential** | **Desirable** |
| * Clear knowledge and understanding of the curricular requirements of CCEA French, Irish or Spanish courses at GCSE level;
* Competence in the use of IT to enhance the teaching, learning and assessment of Languages;
* Willingness and ability to contribute significantly to the extra-curricular life of the school and to promote its ethos.
 | * Experience of successfully teaching French, Irish or Spanish GCSE level;
* Experience of successfully teaching French, Irish or Spanish or A-level;
* Experience of teaching more than one of French, Irish or Spanish to Key Stage 3/4.
 |
| **Skills** |
| **Essential** | **Desirable** |
| * Effective Classroom management skills and ability to motivate pupils;
* Excellent communication and interpersonal skills;
* Excellent organisational skills;
* Excellent ICT skills;
* Be an effective Class Tutor, promoting the highest standards of Pastoral Care.
 |  |
| **Personal Qualities** |
| **Essential** | **Desirable** |
| * Committed and loyal to the Dominican ethos of the school;
* A pupil-centred approach to teaching and learning;
* Positive, enthusiastic attitude;
* Willing to learn and adapt to change;
* Ability to manage sensitive matters effectively;
* Sensitive to the feelings and needs of others;
* Ability to work as part of a team;
* Respectful, honest & confidential.
 |  |

**The Board of Governors reserves the right to apply enhancement criteria should it be required**